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22879 7599 06/16/2011  
**HEWLETT-PACKARD COMPANY**  
 Intellectual Property Administration  
 3404 E. Harmony Road  
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**Cristina M. Halvorson** (Depositor's name)

/Cristina M. Halvorson/ (Signature)

September 9, 2011 (Date)

| APPLICATION NO. | FILED DATE | FIRST NAME/INVENTOR | ATTORNEY DOCKET NO. | CONFIRMATION NO. |
|-----------------|------------|---------------------|---------------------|------------------|
| 10/032,608      | 01/18/2002 | Lee Macklin         | 10011298-1          | 2966             |

TITLE OF INVENTION: SYSTEM FOR AND METHOD OF WEB BASED NON-WAGE COMPENSATION

| APPLN. TYPE    | SMALL ENTITY | ISSUE FEE DUE | PUBLICATION FEE DUE | PREV. PAID ISSUE FEE | TOTAL FEE(S) DUE | DATE DUE   |
|----------------|--------------|---------------|---------------------|----------------------|------------------|------------|
| nonprovisional | NO           | \$1510        | \$300               | \$0                  | \$1810           | 09/12/2011 |

| EXAMINER           | ART UNIT | CLASS-SUBCLASS |
|--------------------|----------|----------------|
| MAQUIRE, LINDSAY M | 3693     | 705-039000     |

|   |  |
|---|--|
| 1. Change of correspondence address or indication of "Fee Address" (37 CFR 1.863)   | 2. For printing on the patent front page, list   |
| <input type="checkbox"/> Change of correspondence address (or Change of Correspondence Address form PTO/SB/122 attached).   | (1) the name of up to 3 registered patent attorneys or agents, OR, alternatively,  |
| <input type="checkbox"/> "Fee Address" indication (or "Fee Address" indication form PTO/SB/47, Rev. 03-02 or more recent) attached. Use of a Customer Number is required. | (2) the name of a single firm (having as a member a registered attorney or agent) and the names of up to 2 registered patent attorneys or agents. If no name is listed, no name will be printed. |
|   | 3. ....  |

### 3. ASSIGNEE NAME AND RESIDENCE DATA TO BE PRINTED ON THE PATENT (print or type)

PLEASE NOTE: Unless an assignee is identified below, no assignee data will appear on the patent. If an assignee is identified below, the document has been filed for recordation as set forth in 37 CFR 3.11. Completion of this form is NOT a substitute for filing an assignment.

(A) NAME OF ASSIGNEE

Hewlett-Packard Development Company, L.P.

(B) RESIDENCE: (CITY AND STATE OR COUNTRY)

Houston, Texas

Please check the appropriate assignee category or categories (will not be printed on the patent):  Individual  Corporation or other private group entity  Government

4a. The following fee(s) are submitted:

4b. Payment of Fee(s): (Please first reapply any previously paid issue fee shown above)

- Issue Fee
- Publication Fee (No small entity discount permitted)
- Advance Order - # of Copies: \_\_\_\_\_

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The Director is hereby authorized to charge the required fee(s), any deficiency, or credit any overpayment, to Deposit Account Number 08-2025 (enclose an extra copy of this form).

5. Change in Entity Status (from status indicated above)

a. Applicant claims SMALL ENTITY status. See 37 CFR 1.27.

b. Applicant is no longer claiming SMALL ENTITY status. See 37 CFR 1.27(g)(2).

NOTE: The Issue Fee and Publication Fee (if required) will not be accepted from anyone other than the applicant: a registered attorney or agent; or the assignee or other party in interest as shown in the records of the United States Patent and Trademark Office.

Authorized Signature: /Andrew T. Foy/

Date: September 9, 2011

Typed or printed name: Andrew T. Foy

Registration No. 57,333

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